

GOVERNMENT OF TELANGANA
ABSTRACT

THE MINIMUM WAGES ACT, 1948 - Revision of minimum rates of wages in the Employment in “**AGRICULTURE**” in Part-II of the Schedule to the Minimum Wages Act, 1948 - Preliminary Notification - Orders - Issued.

LABOUR, EMPLOYMENT, TRAINING & FACTORIES (LABOUR) DEPARTMENT

G.O.Rt.No. 335

Dated: 17-07-2018

Read the following:-

1. G.O.Ms.No.73, Labour, Employment, Training and Factories (Lab.II) Department, dated 18.07.2012 published in Gazette No.280, dated:18.04.2013.
2. From the Commissioner of Labour, Telangana, Hyderabad, Lr.No.H1/4025/2018, dated: 05.07.2018.

ORDER:

The Commissioner, Printing, Stationery and Stores Purchase, Hyderabad is requested to publish the appended Notification in the Extra-ordinary issue of the Telangana Gazette in English, Telugu and Urdu languages.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)

Dr. SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner, Printing, Stationery and Stores Purchase, Telangana, Hyderabad for publication in the Extra-ordinary issue of Telangana Gazette and supply 20 copies to Government, 500 copies to the Commissioner of Labour, Telangana, Hyderabad.

The Commissioner of Labour, Telangana, Hyderabad.

All Collectors, through Commissioner of Labour, Telangana,, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shramshakti Bhavan, New Delhi.

The Law (F) Department.

Copy to:

The P.S. to Hon'ble Minister (Home & Labour).

The P.S. to Principal Secretary, LET & F Department.

Sf/Sc.

// FORWARDED :: BY ORDER //

SECTION OFFICER

....Contd.2.

PRELIMINARY NOTIFICATION

In exercise of the powers conferred by sub-section(1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Act 11 of 1948), the following revision of minimum rates of wages as specified in column (3) of the Schedule appended to this notification as payable to the each category employees specified in the corresponding entry column (2) thereof and employed in the employment in “**Agriculture**” included in Part-II of the Schedule to the Minimum Wages Act, 1948 (Act 11 of 1948) which is proposed to make is hereby published for information of all the persons likely to be affected thereby as required under clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that any objections or suggestions, in respect of the wages as proposed in the Schedule, which may be received within the period of two months from the date of publication of this notification in the Telangana Gazette, will be considered by the Government of Telangana.

3. Objections or suggestions should be addressed to the Principal Secretary to Government, Labour, Employment, Training and Factories Department, Government of Telangana through the Commissioner of Labour, Telangana, Hyderabad.

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Schedule							
Name of the Employment: Agriculture							
S.No.	Name of the Category	Basic wage to be proposed in the Draft Notification at 986 CPI points			Cost of Living Allowance to be paid per each point of increase (in Rs.)		
1	2	3	4	5	6	7	8
		Zone-I	Zone -II	Zone - III	Zone-I	Zone -II	Zone - III
1	Adult Farm Servants for attached workers (Per Annum)	89401.89	89401.89	89401.89	90.65	90.65	90.65
II	Casual Labours:-						
1	Ploughing	312.1	266.75	250.75	0.32	0.27	0.25
2	Threshing	312.1	266.75	250.75	0.32	0.27	0.25
3	Sowing/ Transplanting/ Harvesting/ Weeding/Grass Cutting /Any other Unskilled Manual Labour.	301.1	296.1	250.75	0.31	0.3	0.25
4	Digging/ Stacking/ Pruning	301.1	296.1	250.75	0.31	0.3	0.25
5	Supervisor/ Head Mali	312.1	266.75	250.75	0.32	0.27	0.25
6	Mali/ Watchman/ Chowkidar	301.1	296.1	250.75	0.31	0.3	0.25
7	Tractor Driver (per month)	11413.85	10039.05	9134.75	11.56	10.16	9.24
8	Sprayer of Pesticides/Tobacco Curing Operation	412.8	362.45	323.1	0.42	0.37	0.33
9	Tobacco Plucker/ Cotton Plucking Operation/ Cross Polination peration/Sugarcane Plantation Dressing/ Other Plantation Operations in filelds not classified elsewhere	412.8	362.45	323.1	0.42	0.37	0.33
10	Loading and Unloading Operations	312.1	266.75	250.75	0.32	0.27	0.25

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COST OF LIVING ALLOWANCE

The minimum basic rates of wages fixed are linked to the Consumer Price Index Numbers for the Agricultural workers at 986 points (Base Year 1986=100 series). The Commissioner of Labour shall notify the Cost of Living Allowance for every six months i.e. 1st April and 1st October. For this purpose, the average rise in the State Agricultural Workers consumer Price Index numbers for half year ending December and June respectively shall be taken into account. The details of calculation of Cost of Living Allowance for any rise in cost of Price Index over and above 986 points are specified at Col.No.4 against each category in schedule.

NOTE:-

1. The Wages fixed for adult farm servants are exclusive of the benefits acquired to them customarily such as food, clothing, tobacco etc., provided by the employers.
2. Farm servant must receive the specified Minimum Wages irrespective of Age and Sex.
3. Where any category of employee is actually in receipt of higher rate of wages than those specified above those wages shall be treated as minimum wages to that category.
4. The above rates are applicable to men and women equally.
5. For ploughing 5 hours working a day for other operations 6 hours working in a day.
6. If any categories employed in this employment are left out, they shall not be less than the minimum wage fixed for a general worker and shall not be less than the time rate wages.
7. Where piece rate workers are employed in the said employment, the remunerations paid to each of them for a normal working day shall not be less than the minimum wage fixed for a general worker and shall not be less than the time rate wages.
8. To arrive at a daily wage, the monthly wage shall be divided by 26, which includes the rest day wages also.
9. The mandals as notified by the District Collectors Zone-wise from time to time shall be followed.
10. Zone-I, II and III shall comprise of Mandals of detailed in the Annexure.
11. In Column (2) against Sl.No.4 the words "Any light operations not involving skill or hazard" has been omitted and after Sl.No.13 the "Unskilled Manual Labour" has been added in pursuance of the amendment issued vide G.O.Ms.No.52, Labour, Employment, Training and Factories (Lab.II) Department, dated:03.07.2010 and the same is now shown at Sl.No.3 in the present notification.

Dr. SHASHANK GOEL
PRINCIPAL SECRETARY TO GOVERNMENT